

March 02, 2022

<b>BSE Limited</b> Department of Corporate Services Listing Department P J Towers, Dalal Street, Mumbai - 400001 Scrip Code: 542367	<b>National Stock Exchange of India Limited</b> Listing Department Exchange Plaza Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400051 Scrip Symbol: XELPMOC
--	--

Dear Sir/Madam,

**Subject: Intimation pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 for grant of options to Employee(s) under Xelpmoc Design and Tech Limited Employees Stock Option Scheme, 2019 and Xelpmoc Design and Tech Limited Employees Stock Option Scheme, 2020 of the Company**

This is to inform you that today Nomination and Remuneration Committee of the Company has approved the grant of 5,93,214 options to the eligible employees of the Company under Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 (the "Xelpmoc ESOP Scheme 2019") and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2020 (the "Xelpmoc ESOP Scheme 2020"). The details pertaining to aforesaid grant are as under:

(a) 1,87,686 options granted under Xelpmoc ESOP Scheme 2019 in the following manner:

Particulars	Comments		
Number of options granted	40,000 Options	1,27,686 Options	20,000 Options
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes	Yes
Total number of shares covered by these options	40,000 equity shares of face value Rs.10/- each	1,27,686 equity shares of face value Rs.10/- each	20,000 equity shares of face value Rs.10/- each
Vesting period	40,000 Options Granted. Vesting will start after one year of grant and options will vest in next 2 years in the ratio of 50:50.	1,27,686 Options Granted. Vesting will start after one year of grant and options will vest in next 4 years in the ratio of 25:25:25:25.	20,000 Options Granted. Vesting will start after one year of grant and options will vest in next 4 years in the ratio of 25:25:25:25.
Exercise price of options	In terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity)	In terms of Securities and Exchange Board of India (Share Based Employee Benefits	In terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity)

**XELPMOC DESIGN AND TECH LIMITED**

Regd & Corp Address: #17, 4<sup>th</sup> Floor, Agles Building, 1<sup>st</sup> A Cross, 5<sup>th</sup> Block, Koramangala, Bengaluru - 560034

Phone number: 080 4370 8360 | Website: www.xelpmoc.in | Email: vaishali.kondbhar@xelpmoc.in

CIN NO: L72200KA2015PLC082873 | GST NO: 29AAACX1880G1Z5



	Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 and as per the terms of appointment, options are granted at Exercise Price of Rs.19/- per option.	and Sweat Equity) Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 and as per the terms of appointment, options are granted at Exercise Price of Rs.200/- per option.	Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 and as per the terms of appointment, options are granted at Exercise Price of Rs.300/- per option.
Exercise period	Exercise period will be up to 7 years from the respective date of vesting.	Exercise period will be up to 7 years from the respective date of vesting.	Exercise period will be up to 7 years from the respective date of vesting.

(b) 4,05,528 options under Xelpmoc ESOP Scheme 2020 in the following manner:

Particulars	Comments		
	Number of options granted	3,05,000 Options	32,000 Options
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes	Yes
Total number of shares covered by these options	3,05,000 equity shares of face value Rs.10/- each	32,000 equity shares of face value Rs.10/- each	68,528 equity shares of face value Rs.10/- each
Vesting period	3,05,000 Options Granted. Vesting will start after one year of grant and options will vest in next 4 years in the ratio of 25:25:25:25.	32,000 Options Granted. Vesting will start after one year of grant and options will vest in next 4 years in the ratio of 25:25:25:25.	68,528 Options Granted. Vesting will start after one year of grant and options will vest in next 4 years in the ratio of 25:25:25:25.
Exercise price of options	In terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2020 and as per the terms of appointment,	In terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme,	In terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2020 and as per the terms of appointment,



