

March 15, 2021

BSE Limited Department of Corporate Services Listing Department P J Towers, Dalal Street, Mumbai - 400001 Scrip Code: 542367	National Stock Exchange of India Limited Listing Department Exchange Plaza Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (E), Mumbai - 400051 Scrip Symbol: XELPMOC
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Dear Sir/Madam,

Subject: Intimation pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 for grant of options to Employee(s) under Xelpmoc Design and Tech Limited Employees Stock Option Scheme, 2019 of the Company

This is to inform you that the Nomination and Remuneration Committee of the Company in their meeting held on today i.e. March 15, 2021 has granted 4,18,012 options to the eligible employees of the Company under Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 of the Company.

The details pertaining to aforesaid grant are as under:

Particulars	Comments	
Number of options granted	2,12,432 Options	2,05,580 Options
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014	Yes	Yes
Total number of shares covered by these options	2,12,432 equity shares of face value Rs.10/- each	2,05,580 equity shares of face value Rs.10/- each
Vesting period	2,12,432 Options Granted. Vesting will start after one year of grant and options will vest in next 2 years in the ratio of 50:50.	2,05,580 Options Granted. Vesting will start after one year of grant and options will vest in next 3 years in the ratio of 33:33:34.
Exercise price of options	In Terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 and as per the terms of appointment, options are granted at Exercise Price of Rs.19/- per option	In Terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and Xelpmoc Design and Tech Limited Employee Stock Option Scheme, 2019 and as per the terms of appointment, options are granted at Exercise Price of Rs.10/- per option
Exercise period	Exercise period will be up to 7 years from the respective date of vesting	Exercise period will be up to 7 years from the respective date of vesting

XELPMOC DESIGN AND TECH LIMITED

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